

C7 AQ A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, DIRECTING THE CITY ADMINISTRATION TO ALLOCATE FUNDING FOR SALARY AND BENEFITS FOR TWO (2) ADDITIONAL COMMISSIONER AIDES DURING THE FY 2025 BUDGET PROCESS FOR THE TWO (2) MEMBERS OF THE CITY COMMISSION SPECIFIED IN THIS RESOLUTION WHO DID NOT PREVIOUSLY ELECT TO AVAIL THEMSELVES OF THE FUNDING ALLOCATION THAT WAS APPROVED PURSUANT TO RESOLUTION NO. 2024-32956, IN ORDER TO ALLOW THEM TO RECRUIT ADDITIONAL STAFF TO ASSIST WITH CARRYING OUT THEIR RESPONSIBILITIES TO THE PUBLIC; AND FURTHER, DIRECT THE CITY ADMINISTRATION TO WORK WITH THE MAYOR'S CHIEF OF STAFF TO DETERMINE WHAT ADDITIONAL FUNDING IS NEEDED IN FY 2024 AND ANTICIPATED FOR FY 2025 AND BEYOND TO COVER ANY OTHER EXPENSES ASSOCIATED WITH ADDITIONAL AIDES, INCLUDING, BUT NOT LIMITED TO, OFFICE SUPPLIES AND EQUIPMENT.

# MIAMI BEACH

## COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: City Attorney Ricardo J. Dopico

DATE: June 26, 2024

TITLE: A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, DIRECTING THE CITY ADMINISTRATION TO ALLOCATE FUNDING FOR SALARY AND BENEFITS FOR TWO (2) ADDITIONAL COMMISSIONER AIDES DURING THE FY 2025 BUDGET PROCESS FOR THE TWO (2) MEMBERS OF THE CITY COMMISSION SPECIFIED IN THIS RESOLUTION WHO DID NOT PREVIOUSLY ELECT TO AVAIL THEMSELVES OF THE FUNDING ALLOCATION THAT WAS APPROVED PURSUANT TO RESOLUTION NO. 2024-32956, IN ORDER TO ALLOW THEM TO RECRUIT ADDITIONAL STAFF TO ASSIST WITH CARRYING OUT THEIR RESPONSIBILITIES TO THE PUBLIC; AND FURTHER, DIRECT THE CITY ADMINISTRATION TO WORK WITH THE MAYOR'S CHIEF OF STAFF TO DETERMINE WHAT ADDITIONAL FUNDING IS NEEDED IN FY 2024 AND ANTICIPATED FOR FY 2025 AND BEYOND TO COVER ANY OTHER EXPENSES ASSOCIATED WITH ADDITIONAL AIDES, INCLUDING, BUT NOT LIMITED TO, OFFICE SUPPLIES AND EQUIPMENT.

### **ANALYSIS**

The attached Resolution was prepared at the request of the sponsor, Commissioner David Suarez, and Co-Sponsor, Vice-Mayor Laura Dominguez.

### **FISCAL IMPACT STATEMENT**

The fiscal impact of this measure shall not exceed \$120,000, per Commissioner.

### **Applicable Area**

Citywide

**Is this a "Residents Right to Know" item, pursuant to City Code Section 2-17?**

No

**Is this item related to a G.O. Bond Project?**

No

**Was this Agenda Item initially requested by a lobbyist which, as defined in Code Sec. 2-481, includes a principal engaged in lobbying?** No

If so, specify the name of lobbyist(s) and principal(s):

### **Department**

City Attorney

### **Sponsor(s)**

Commissioner David Suarez

**Co-sponsor(s)**

Commissioner Laura Dominguez

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, DIRECTING THE CITY ADMINISTRATION TO ALLOCATE FUNDING FOR SALARY AND BENEFITS FOR TWO (2) ADDITIONAL COMMISSIONER AIDES DURING THE FY 2025 BUDGET PROCESS FOR THE TWO (2) MEMBERS OF THE CITY COMMISSION SPECIFIED IN THIS RESOLUTION WHO DID NOT PREVIOUSLY ELECT TO AVAIL THEMSELVES OF THE FUNDING ALLOCATION THAT WAS APPROVED PURSUANT TO RESOLUTION NO. 2024-32956, IN ORDER TO ALLOW THEM TO RECRUIT ADDITIONAL STAFF TO ASSIST WITH CARRYING OUT THEIR RESPONSIBILITIES TO THE PUBLIC; AND FURTHER, DIRECT THE CITY ADMINISTRATION TO WORK WITH THE MAYOR'S CHIEF OF STAFF TO DETERMINE WHAT ADDITIONAL FUNDING IS NEEDED IN FY 2024 AND ANTICIPATED FOR FY 2025 AND BEYOND TO COVER ANY OTHER EXPENSES ASSOCIATED WITH ADDITIONAL AIDES, INCLUDING, BUT NOT LIMITED TO, OFFICE SUPPLIES AND EQUIPMENT.**

**WHEREAS**, the City of Miami Beach recognizes the importance of providing adequate resources to its elected officials to better serve the public and fulfill their duties; and

**WHEREAS**, it is essential for Commissioners to have sufficient support to effectively carry out their legislative duties, engage with constituents, and address public concerns, based on their needs; and

**WHEREAS**, enhancing staff support for Commissioners would greatly improve the efficiency and effectiveness of the Mayor and City Commissioners in carrying out their responsibilities, including but not limited to legislation and constituent affairs; and

**WHEREAS**, on March 13, 2024, the Mayor and City Commission adopted Resolution No. 2024-32956, authorizing each City Commissioner to retain additional professional support, provided that the fiscal impact of this measure, per commissioner, shall not exceed \$120,000, inclusive of salary, pension and other benefits at initial hiring of an employee, and waiving, by 5/7th vote, the requirement in section 2-14(d)(1)a of the City Code to refer any agenda items in excess of \$75,000 to Finance and Economic Resiliency Committee; and

**WHEREAS**, for efficiency, Resolution No. 2024-32956 provided that each member of the City Commission shall notify the Mayor within 30 days from the adoption of the Resolution of their decision whether or not to avail themselves of the allocation for additional staff support to allow the Finance Department to determine if the allocation could be funded from existing departmental funds, or to otherwise prepare the appropriate budget amendment for City Commission approval; and

**WHEREAS**, after the adoption of Resolution No. 2024-32956, the City's Fiscal Year ("FY") 2024 budget was amended to allocate funding for all Commissioners should they elect to avail themselves of the additional staff support; and

**WHEREAS**, within the thirty (30) day timeframe, only Commissioners Fernandez and Magazine opted to avail themselves of the allocation for additional staff support; and

**WHEREAS**, due to the thirty (30) day deadline, the current projected budget for FY 2025 does not include funding for second City Commission aides that were not previously requested during FY 2024 amendment process; and

**WHEREAS**, since then, Commissioners Suarez and Dominguez have determined to recruit additional staff to assist with carrying out their responsibilities to the public; and

**WHEREAS**, as follows, the Mayor and City Commission desire to include funding in the FY 2025 budget for two (2) additional professional staff support for Commissioners Suarez and Dominguez; and

**WHEREAS**, moreover, the Administration is directed to work with the Mayor's Chief of Staff to determine what additional funding is needed in FY 2024 and anticipated for FY 2025 and beyond to cover any other expenses associated with additional aides, including, but not limited to, office supplies, and equipment.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the Mayor and City Commission hereby direct the City Administration to allocate funding for salary and benefits for two (2) additional Commissioner aides during the Fiscal Year (FY) 2025 budget process for the two (2) members of the City Commission specified in this Resolution who did not previously elect to avail themselves of this funding allocation that was approved pursuant to Resolution No. 2024-32956, in order to allow them to recruit additional staff to assist with carrying out their responsibilities to the public; and further, direct the City Administration to work with the Mayor's Chief of Staff to determine what additional funding is needed in FY 2024 and anticipated for FY 2025 and beyond to cover any other expenses associated with additional aides, including, but not limited to, office supplies, and equipment.

**PASSED and ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, 2024.


**ATTEST:**

\_\_\_\_\_  
Steven Meiner, Mayor

\_\_\_\_\_  
Rafael E. Granado, City Clerk

(sponsored by Commissioner David Suarez and Vice-Mayor Laura Dominguez)

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

  
\_\_\_\_\_  
City Attorney

6/17/2024  
\_\_\_\_\_  
Date