

C7 R A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, URGING THE ADMINISTRATION TO FILL KEY POSITIONS IN ALL CITY DEPARTMENTS TO ENSURE THE EFFECTIVE OPERATION OF CITY SERVICES AND MEET THE DEMANDS OF THE COMMUNITY.

Applicable Area:

MIAMI BEACH

COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: City Attorney Ricardo J. Dopico

DATE: February 26, 2025

TITLE: A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, URGING THE ADMINISTRATION TO FILL KEY POSITIONS IN ALL CITY DEPARTMENTS TO ENSURE THE EFFECTIVE OPERATION OF CITY SERVICES AND MEET THE DEMANDS OF THE COMMUNITY.

RECOMMENDATION

BACKGROUND/HISTORY

ANALYSIS

The attached Resolution was prepared at the request of the sponsor, Mayor Steven Meiner.

FISCAL IMPACT STATEMENT

N/A

Does this Ordinance require a Business Impact Estimate? (FOR ORDINANCES ONLY)

If applicable, the Business Impact Estimate (BIE) was published on:
See BIE at: <https://www.miamibeachfl.gov/city-hall/city-clerk/meeting-notice/>

FINANCIAL INFORMATION

CONCLUSION

Applicable Area

Citywide

Is this a "Residents Right to Know" item, pursuant to City Code Section 2-17?

Is this item related to a G.O. Bond Project?

No

No

Was this Agenda Item initially requested by a lobbyist which, as defined in Code Sec. 2-481, includes a principal engaged in lobbying? No

If so, specify the name of lobbyist(s) and principal(s):

Department

City Attorney

Sponsor(s)

Mayor Steven Meiner

Co-sponsor(s)

Condensed Title

Urge Admin. to Fill Key Positions in all City Departments. (Meiner) CA

Previous Action (For City Clerk Use Only)

RESOLUTION NO. 2025-_____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, URGING THE ADMINISTRATION TO FILL KEY POSITIONS IN ALL CITY DEPARTMENTS TO ENSURE THE EFFECTIVE OPERATION OF CITY SERVICES AND MEET THE DEMANDS OF THE COMMUNITY.

WHEREAS, the City of Miami Beach is committed to providing high-quality services to its residents, businesses, and visitors, and relies on well-staffed departments to meet these expectations; and

WHEREAS, staffing shortages in key positions across city departments can hinder the effective delivery of services, negatively impacting the city's ability to carry out its responsibilities, meet critical deadlines, and address the growing needs of our community; and

WHEREAS, fully staffed departments are essential for advancing key projects, maintaining high morale among city employees, and ensuring the continued success of our city's initiatives; and

WHEREAS, the Administration, in collaboration with the Human Resources (HR) Department, must prioritize recruitment efforts to fill vacancies in all city departments as quickly and efficiently as possible; and

WHEREAS, utilizing every available tool and platform to attract qualified candidates is essential, including showcasing Miami Beach as an exciting, innovative place to work, highlighting the unique opportunities the city offers, and emphasizing its commitment to excellence in serving the community; and

WHEREAS, platforms such as LinkedIn, local job boards, and professional networks should be leveraged to engage potential candidates and actively seek talent from both outside and within the organization to ensure that our departments remain well-staffed and able to operate at full capacity.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby urge the Administration to fill key positions in all City departments to ensure the effective operation of City services and meet the demands of the community

PASSED and ADOPTED this ____ day of _____, 2025.

ATTEST:

Rafael E. Granado, City Clerk

(Sponsored by Mayor Steven Meiner)

Steven Meiner, Mayor

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION



City Attorney

1/27/2025

Date