

RESOLUTION NO. 2025-_____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, URGING THE ADMINISTRATION TO FILL KEY POSITIONS IN ALL CITY DEPARTMENTS TO ENSURE THE EFFECTIVE OPERATION OF CITY SERVICES AND MEET THE DEMANDS OF THE COMMUNITY.

WHEREAS, the City of Miami Beach is committed to providing high-quality services to its residents, businesses, and visitors, and relies on well-staffed departments to meet these expectations; and

WHEREAS, staffing shortages in key positions across city departments can hinder the effective delivery of services, negatively impacting the city's ability to carry out its responsibilities, meet critical deadlines, and address the growing needs of our community; and

WHEREAS, fully staffed departments are essential for advancing key projects, maintaining high morale among city employees, and ensuring the continued success of our city's initiatives; and

WHEREAS, the Administration, in collaboration with the Human Resources (HR) Department, must prioritize recruitment efforts to fill vacancies in all city departments as quickly and efficiently as possible; and

WHEREAS, utilizing every available tool and platform to attract qualified candidates is essential, including showcasing Miami Beach as an exciting, innovative place to work, highlighting the unique opportunities the city offers, and emphasizing its commitment to excellence in serving the community; and

WHEREAS, platforms such as LinkedIn, local job boards, and professional networks should be leveraged to engage potential candidates and actively seek talent from both outside and within the organization to ensure that our departments remain well-staffed and able to operate at full capacity.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby urge the Administration to fill key positions in all City departments to ensure the effective operation of City services and meet the demands of the community

PASSED and ADOPTED this ____ day of _____, 2025.

ATTEST:

Rafael E. Granado, City Clerk

(Sponsored by Mayor Steven Meiner)

Steven Meiner, Mayor

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION



City Attorney

1/27/2025

Date