

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, APPROVING AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND CITY MANAGER ERIC T. CARPENTER, TO PROVIDE FOR THE TERMS AND CONDITIONS OF THE CITY MANAGER'S EMPLOYMENT, FOR A TERM OF UP TO THREE (3) YEARS, COMMENCING RETROACTIVELY AS OF JULY 24, 2024, AND EXPIRING ON JULY 24, 2027, UNLESS TERMINATED EARLIER BY EITHER PARTY IN ACCORDANCE WITH THE TERMS OF THE AGREEMENT.

**WHEREAS**, on July 24, 2024, the Mayor and City Commission appointed Eric T. Carpenter as City Manager of the City of Miami Beach, effective immediately; and

**WHEREAS**, the City Commission desires to provide certain benefits and establish certain conditions of employment for Mr. Carpenter in his capacity as City Manager; and

**WHEREAS**, Mr. Carpenter desires to accept the position of City Manager pursuant to the terms and conditions as set forth in the Employment Agreement attached to this Resolution as Exhibit "A".

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the City Commission hereby approves and authorizes the Mayor and City Clerk to execute an Employment Agreement between the City of Miami Beach and City Manager Eric T. Carpenter, to provide for the terms and conditions of the City Manager's employment, for a term of up to three (3) years, commencing retroactively as of July 24, 2024, and expiring on July 24, 2027, unless terminated earlier by either party in accordance with the terms of the Agreement.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_ 2024.

ATTEST:

\_\_\_\_\_  
Rafael E. Granado, City Clerk

\_\_\_\_\_  
Steven Meiner, Mayor

APPROVED AS TO  
FORM AND LANGUAGE  
& FOR EXECUTION

Nickalsh  
City Attorney

10/22/24  
Date