

**ATTACHMENT A**

<b>1% Living Wage Rate Increase</b> <b>(\$16.21/HR w/o health benefits or \$12.76/HR with health benefits of at least \$3.45/HR)</b> <b>\$33,145.14 Fiscal Impact</b>							
	<b>Base Hourly Rate</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>% Payroll</b>	<b>\$ Payroll Taxes</b>	<b>Est. Hours</b>	<b>3-Month Impact</b>
Living Wage Rate <sup>1</sup>	12.6300	0.0100	<u>0.1263</u>	0.0950	<u>0.0120</u>	958,655	33,145.14
Health Benefits	3.4500	0.0000	0.0000	0.0950	0.0000	958,655	0.00
Total	16.0800		<u>0.12630</u>		<u>0.0120</u>		33,145.14

<b>2% Living Wage Rate Increase</b> <b>(\$16.33/HR w/o health benefits or \$12.88/HR with health benefits of at least \$3.45/HR)</b> <b>\$66,290.27 Fiscal Impact</b>							
	<b>Base Hourly Rate</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>% Payroll</b>	<b>\$ Payroll Taxes</b>	<b>Est. Hours</b>	<b>3-Month Impact</b>
Living Wage Rate <sup>1</sup>	12.6300	0.0200	<u>0.2526</u>	0.0950	<u>0.0240</u>	958,655	66,290.27
Health Benefits	3.4500	0.0000	0.0000	0.0950	0.0000	958,655	0.00
Total	16.0800		<u>0.2526</u>		<u>0.0240</u>		66,290.27

<b>3% Living Wage Rate Increase</b> <b>(\$16.46/HR w/o health benefits or \$13.01/HR with health benefits of at least \$3.45/HR)</b> <b>\$99,435.41 Fiscal Impact</b>							
	<b>Base Hourly Rate</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>% Payroll</b>	<b>\$ Payroll Taxes</b>	<b>Est. Hours</b>	<b>3-Month Impact</b>
Living Wage Rate <sup>1</sup>	12.6300	0.0300	<u>0.3789</u>	0.0950	<u>0.0360</u>	958,655	99,435.41
Health Benefits	3.4500	0.0000	0.0000	0.0950	0.0000	958,655	0.00
Total	16.0800		<u>0.3789</u>		<u>0.0360</u>		99,435.41