

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

COMMUNICATIONS WORKERS OF
AMERICA,

Petitioner,

Case No. RA-2025-001

v.

Order No.: 25E-0560

Date Issued: June 06, 2025

CITY OF MIAMI BEACH,

Respondent.

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FINAL ORDER GRANTING CERTIFICATION

On January 15, 2025, the Communications Workers of America (Union) filed a recognition-acknowledgement petition, along with supporting documentation, seeking to be certified as the exclusive bargaining agent for certain personnel employed by the City of Miami Beach (City). The petitioned-for unit was previously certified by the Commission in Certification 1047; however, that certification was revoked for procedural reasons in 2024. See *In re Communications Workers of America, Certification No. 1047*, 51 FPER ¶ 356 (2024) (revoking certification for failure to file a recertification petition). On May 13, the hearing officer issued a recommended order concluding that the petition is sufficient and that the proposed unit is appropriate for the purpose of collective bargaining. Neither party filed exceptions to that order.

The voluntary recognition process requires the employer to verify that the petitioning union has the support of a majority of the employees in the proposed unit. See § 447.307(1)(a), Fla. Stat. (2024). Here, the Union's majority status is demonstrated by the showing of interest, which the City independently verified. Thus, the

Commission's role is to review only the appropriateness of the unit proposed by the Union, and if the unit is appropriate for the purpose of collective bargaining, the Commission shall certify the Union as the exclusive representative of the employees in the unit. See *id.* Under these circumstances, an election is unnecessary.

Upon review, the Commission concludes that the petition is sufficient, and the proposed bargaining unit is appropriate. Thus, the hearing officer's recommended order is adopted as a part of this order. Accordingly, we grant the petition. We further certify the Union as the exclusive bargaining agent for the following unit of City employees:

INCLUDED: All regular, full-time City of Miami Beach employees in the following classifications:

Account Clerk I
Account Clerk II
Account Clerk III
Administrative Aide I
Administrative Aide II
Administrative Assistant I
Administrative Secretary
Air Conditioning Mechanic
Building Inspector
Buyer
Carpenter I
Carpenter II
Clerk
Clerk Typist
Code Compliance Administrator
Code Compliance Officer I
Code Compliance Officer II
Commission Reporter I
Commission Reporter II
Communications Operator
Complaint Operator II
Crime Analysis Specialist
Crime Scene Technician I
Crime Scene Technician II
Data Entry Clerk

Dispatcher
Dispatcher Trainee
Duplicating Equipment Operator
Electrical Inspector
Electrician
Elevator Inspector
Engineering Assistant I
Engineering Assistant II
Engineering Assistant III
Engineering Inspector
Field Inspector I
Field Inspector II
Finance Specialist I
Finance Specialist II
Finance Specialist III
Lifeguard I
Lifeguard II
Lifeguard Lieutenant
Mason
Masonry Helper
Mechanical Inspector
Meter Analyst
Painter
Parking Dispatcher
Parking Enforcement Specialist I
Parking Enforcement Specialist II
Parking Meter Technician I
Parking Meter Technician II
Permit Clerk I
Permit Clerk II
Planning Technician
Plumber
Plumbing Inspector
Pool Guard I
Pool Guard II
Police Fleet Specialist
Police Photographer
Police Records Technician
Property Evidence Technician I
Property Evidence Technician II
Public Safety Specialist
Revenue Processor I
Revenue Processor II

EXCLUDED: All managerial, confidential, professional, supervisory, temporary and casual employees, and employees currently represented in other certified bargaining units.

See § 447.307(1)(b), Fla. Stat. (2024). Certification No. 2127 is issued to the Communications Workers of America.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty days** from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in sections 120.68 and 447.504, Florida Statutes (2024), and the Florida Rules of Appellate Procedure.

It is so ordered.

CARPENTER, Chair, AARON and SASSO, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on June 6, 2025.

BY:



Clerk



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COPIES FURNISHED:

For Petitioner

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For Respondent

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