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November 19, 2024

## Via Electronic Mail

Eric T. Carpenter, City Manager  
City of Miami Beach  
1700 Convention Center Drive  
Miami Beach, FL  
[EricCarpenter@miamibeachfl.gov](mailto:EricCarpenter@miamibeachfl.gov)

*Re: RA Petition of CWA Local 3178  
Request for Recognition by the City*

Dear Mr. Carpenter:

This firm represents the Communications Workers of America, Local 3178 (CWA) in the above referenced matter, a Recognition-Acknowledgment petition to the Florida Public Employee Relations Commission (“PERC”).

I write to request that the City of Miami Beach, through its Commissioners, voluntarily recognize our client as the exclusive certified bargaining representative for a unit of approximately three-hundred thirty eight (338) employees. Thus, please place have this matter placed on the agenda for the next scheduled commission meeting. We will draft and share with the City’s leadership team an appropriate resolution reflecting the City’s voluntary recognition.

Voluntary recognition is the most efficient and inexpensive course of action in this matter. Also enclosed with this letter is a copy of the employees’ signed authorization forms already obtained as of this date. Two-hundred fifteen (215) of the 338 employees who would be eligible as members of the proposed bargaining unit have authorized CWA to represent and bargain collectively with the City on their behalf as their exclusive bargaining agent.

Since 63% of the eligible voting employees<sup>1</sup> have signed these authorization forms, we hope that you and other City representatives will strongly recommend that the Commission recognize the Union. If the Commission voluntarily recognizes the union, the City will conserve

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<sup>1</sup> We expect this number to rise to more than 70% by November 21.

Cover Letter to City Manager Carpenter  
November 18, 2024  
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time, energy and financial resources as it will avoid a PERC conducted certification hearing and election.

Please contact me promptly should any questions arise. Thank you for your consideration and anticipated cooperation in this matter.

Yours truly,



D. MARCUS BRASWELL, Jr.

DMB/mc

Enclosures

cc: Client  
City Human Resources  
City Labor Relations Legal Team