

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, FOLLOWING A DULY NOTICED PUBLIC HEARING PURSUANT TO SECTION 5.04 OF THE CITY CHARTER AND PRESENTATION OF A PRE-COLLECTIVE BARGAINING ANALYSIS OF FRINGE BENEFITS, RATIFYING A THREE (3) YEAR LABOR AGREEMENT BETWEEN THE CITY OF MIAMI BEACH AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("IAFF"), LOCAL 1510, FOR THE PERIOD FROM OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2027; AND AUTHORIZING THE MAYOR, CITY MANAGER, FIRE CHIEF, AND CITY CLERK TO EXECUTE THE AGREEMENT, SUBJECT TO THE CITY COMMISSION'S APPROVAL OF THE CORRESPONDING CLASSIFIED SALARY ORDINANCE, WITH SECOND READING SCHEDULED FOR NOVEMBER 20, 2024.**

**WHEREAS**, the City Manager has submitted to the Mayor and City Commission the attached Labor Agreement ("Agreement"), recently negotiated between the City of Miami Beach ("City") and the International Association of Fire Fighters ("IAFF"), Local 1510, for the employees covered by said Agreement for the period commencing on October 1, 2024 and ending on September 30, 2027; and

**WHEREAS**, the previous agreement between the City and IAFF was for a three-year period from October 1, 2021 through September 30, 2024; and

**WHEREAS**, Exhibit A to this resolution is a copy of the contract language changes in substantial form that reflects the pension and economic issues, and the non-economic issues, tentatively agreed to between the City and the IAFF; and

**WHEREAS**, Exhibit B to this resolution is a written report presented by the City Manager or his designee as required by Section 5.04 of the City Charter, detailing the current status and related fiscal impacts of fringe benefits, including pension and health insurance plans; and

**WHEREAS**, following approval by the City Commission, any changes to the Agreement may only be non-material in nature as determined by the City Attorney and the IAFF, or else would require re-ratification by the City Commission and IAFF; and

**WHEREAS**, the IAFF bargaining unit employees held a ratification vote ending on October 5, 2024, whereby the proposed 2024-2027 Agreement was approved by a majority of the bargaining unit members who voted; and

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA**, that the attached three (3) year Agreement with the International Association of Firefighters, Local 1510, bargaining

unit for the time period commencing on October 1, 2024 and ending on September 30, 2027 is authorized and approved; and the Mayor, City Manager, Fire Chief, and City Clerk are authorized to execute the Agreement on behalf of the City of Miami Beach, subject to the City Commission's approval of the corresponding Classified Salary Ordinance, with second reading scheduled for November 20, 2024.

**PASSED AND ADOPTED** this \_\_\_\_ day of October 2024.

**ATTEST:**

\_\_\_\_\_  
Steven Meiner, Mayor

\_\_\_\_\_  
Rafael E. Granado, City Clerk

APPROVED AS TO  
FORM & LANGUAGE  
& FOR EXECUTION

\_\_\_\_\_  
City Attorney

10/18/2024  
\_\_\_\_\_  
Date