

MIAMI BEACH

COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: Rickelle Williams, Interim City Manager

DATE: July 24, 2024 2:25 p.m. Second Reading Public Hearing

TITLE: AN ORDINANCE OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AMENDING CHAPTER 78 OF THE MIAMI BEACH CITY CODE, ENTITLED "PERSONNEL" BY CREATING ARTICLE V THEREOF, ENTITLED "CLASSIFIED EMPLOYEES' LEAVE," TO CODIFY AS PART OF THE CITY CODE AND AMEND THE CITY'S EMPLOYEES' LEAVE ORDINANCE (NO. 1335) FOR CLARITY AND EASE OF REFERENCE, TO DELETE AND/OR REVISE OUTDATED PROVISIONS, CREATE NEW SECTIONS, AND TO MAKE SUBSTANTIVE AMENDMENTS AS FOLLOWS: SECTION 78-282, ENTITLED "DEFINITIONS; AMOUNTS OF LEAVE," SECTION 78-283, ENTITLED "PROBATIONARY EMPLOYEES," SECTION 78-284, ENTITLED "PROVISIONAL EMPLOYEES," SECTION 78-285, ENTITLED "SPECIAL PROVISIONS FOR EMPLOYEES ON MILITARY LEAVE," SECTION 78-286, ENTITLED "ACCUMULATION OR FORFEITURE OF ANNUAL LEAVE AND SICK LEAVE," SECTION 78-287, ENTITLED "TRANSFER OF SICK LEAVE TO ANNUAL LEAVE," SECTION 78-288, ENTITLED "USE OF ANNUAL LEAVE," SECTION 78-289, ENTITLED "USE OF SICK LEAVE," SECTION 78- 290, ENTITLED "CHARGES AGAINST ANNUAL LEAVE AND SICK LEAVE," SECTION 78-291, ENTITLED "TIMING OF VACATIONS," SECTION 78-292, ENTITLED "PAYMENT FOR ANNUAL LEAVE," SECTION 78-293, ENTITLED "OTHER LEAVES WITH COMPENSATION," SECTION 78-294, ENTITLED "WORKER'S COMPENSATION AND SUPPLEMENTAL INJURY PAY," SECTION 78-295, ENTITLED "USE OF ANNUAL LEAVE FOR PURCHASE OF PENSION TIME," SECTION 78-296, ENTITLED "DONATION OF ANNUAL LEAVE AND SICK LEAVE," SECTION 78-297, ENTITLED "PAID PARENTAL LEAVE," SECTION 78-298, ENTITLED "LEAVE SELLBACK," SECTION 78- 299, ENTITLED "USE OF SICK LEAVE FOR RETIREE HEALTH SAVINGS ACCOUNT," SECTION 78-300, ENTITLED "MANAGER'S AUTHORITY TO ADOPT ADMINISTRATIVE PROCEDURES AND REGULATIONS," SECTION 78-301, ENTITLED "DOMESTIC AND SEXUAL VIOLENCE LEAVE," AND SECTION 78-302, ENTITLED "DONATE ANNUAL AND SICK LEAVE FOR HUMANITARIAN DISASTER RELIEF, AND SECTION 78-303, ENTITLED "COLLECTIVE BARGAINING CONTINGENCY"; REPEAL ORDINANCE 1335 IN ITS ENTIRETY; AND PROVIDING FOR REPEALER, SEVERABILITY, CODIFICATION, AND AN EFFECTIVE DATE.

RECOMMENDATION

See memorandum attached.

BACKGROUND/HISTORY

ANALYSIS

FISCAL IMPACT STATEMENT

Does this Ordinance require a Business Impact Estimate? Yes
(FOR ORDINANCES ONLY)

The Business Impact Estimate (BIE) was published on 7/5/2024. See BIE at:
<https://www.miamibeachfl.gov/city-hall/city-clerk/meeting-notices/>

FINANCIAL INFORMATION

CONCLUSION

Applicable Area

Citywide

**Is this a “Residents Right to Know” item,
pursuant to City Code Section 2-17?**

Yes

**Is this item related to a G.O. Bond
Project?**

No

**Was this Agenda Item initially requested by a lobbyist which, as defined in Code Sec. 2-481,
includes a principal engaged in lobbying?**

If so, specify the name of lobbyist(s) and principal(s):

Department

Human Resources

Sponsor(s)

Mayor Steven Meiner

Co-sponsor(s)

Condensed Title

2:25 p.m. 2nd Rdg, Ch. 78, Classified Employees' Leave Ordinance No. 1335. (Meiner) HR