

**SURVEY OF LOCAL GOVERNMENT POLICIES
ON EMPLOYEE USE OF MEDICAL MARIJUANA**

As of: October 2024

GOVERNMENT ENTITY	CONTACTED	OUTCOME
State of Florida	Kaedi; CMB asked to submit a records request. Referred to Todd Schimps (Supervisor) and he would call back.	Referred to Regulatory Office of the Medical Marijuana Use (OMMU) website: Regulatory Information - Office Of Medical Marijuana Use (knowthefactsmmj.com)
Florida League of Cities	Sam Wagoner, Legislative Advocate	Provided article / opinion written in 2017 by Brett J. Schneider, Esq – Board Certified in Labor & Employment law, Attorney at Weiss, Serota, Helfman, Cole & Bierman, P.L. Knows of no city with affirmative policy towards employee use of medical marijuana.
City of Miami	James Concepcion – HR Medical Supervisor	They do not have a written policy. When employee has CDL test positive and has a medical marijuana card, they may offer a LCA as CMB does.
Fort Lauderdale	Michaelynn (Mikki) Sampo Benefits Manager and Richard Cormier Employee Relations Manager	Provided a copy of their Drug Free Workplace policy; stated nothing in the works for any changes regarding medical marijuana.
North Miami Beach	Babette Friedman, HR Director	No Policy on medical marijuana
Hialeah	Elsa Jaramillo, HR Director	No policy on medical marijuana. Provided one employee a reasonable accommodation; not a safety-sensitive position.
Coral Gables	Jose Rodriguez – Asst Director	No policy at this time
Miami Dade County	Michael Edwards, Labor Relations Manager with Miami-Dade County Human Resources Department, Labor Relations Division	The county has no policy or procedure at this time

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