

C7 AF A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AUTHORIZING A STIPEND IN THE AMOUNT OF \$500 PER MONTH FOR EACH CITY COMMISSIONER AIDE TO ENABLE THESE CRITICAL MEMBERS OF THE STAFF TO FIND SUITABLE HOUSING IN THE CITY OF MIAMI BEACH; AND FURTHER, DIRECTING THE ADMINISTRATION TO IDENTIFY FUNDING WITHIN THE FY 2025 BUDGET FOR THIS PURPOSE.

Applicable Area:



COMMISSION MEMORANDUM

TO: Honorable Mayor and Members of the City Commission

FROM: City Attorney Ricardo J. Dopico

DATE: December 11, 2024

TITLE: A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AUTHORIZING A STIPEND IN THE AMOUNT OF \$500 PER MONTH FOR EACH CITY COMMISSIONER AIDE TO ENABLE THESE CRITICAL MEMBERS OF THE STAFF TO FIND SUITABLE HOUSING IN THE CITY OF MIAMI BEACH; AND FURTHER, DIRECTING THE ADMINISTRATION TO IDENTIFY FUNDING WITHIN THE FY 2025 BUDGET FOR THIS PURPOSE.

RECOMMENDATION

BACKGROUND/HISTORY

ANALYSIS

The attached Resolution was prepared at the request of the sponsor, Commissioner Joseph Magazine.

FISCAL IMPACT STATEMENT

If 12 aides receive a \$500/month stipend, the fiscal impact would be \$72,000 per year.

Does this Ordinance require a Business Impact Estimate?

(FOR ORDINANCES ONLY)

If applicable, the Business Impact Estimate (BIE) was published on:

See BIE at: <https://www.miamibeachfl.gov/city-hall/city-clerk/meeting-notices/>

FINANCIAL INFORMATION

CONCLUSION

Applicable Area

Citywide

**Is this a “Residents Right to Know” item,
pursuant to City Code Section 2-17?**

No

**Is this item related to a G.O. Bond
Project?**

No

**Was this Agenda Item initially requested by a lobbyist which, as defined in Code Sec. 2-481,
includes a principal engaged in lobbying?** No

If so, specify the name of lobbyist(s) and principal(s):

Department

City Attorney

Sponsor(s)

Commissioner Joseph Magazine

Co-sponsor(s)

Condensed Title

Provide Housing Stipend for Commission Aides. (Magazine) CA

Previous Action

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AUTHORIZING A STIPEND IN THE AMOUNT OF \$500 PER MONTH FOR EACH CITY COMMISSIONER AIDE TO ENABLE THESE CRITICAL MEMBERS OF THE STAFF TO FIND SUITABLE HOUSING IN THE CITY OF MIAMI BEACH; AND FURTHER, DIRECTING THE ADMINISTRATION TO IDENTIFY FUNDING WITHIN THE FY 2025 BUDGET FOR THIS PURPOSE.

WHEREAS, the City of Miami Beach is committed to supporting its workforce, particularly those who play vital roles in public service; and

WHEREAS, the aides to the Mayor and City Commissioners are critical members of the staff who provide invaluable support in the performance of City business, often working demanding schedules that require in-person commitments during unpredictable hours, late nights, weekends, and holidays; and

WHEREAS, the high cost of housing in the City of Miami Beach, coupled with the limited availability of workforce and attainable housing options, presents a significant challenge to retaining qualified and dedicated individuals in positions that require regular in-person presence and performance; and

WHEREAS, the current wage structure for City Commissioner aides does not adequately align with the high cost of living in the City, which further exacerbates the housing challenges faced by these essential staff members; and

WHEREAS, in light of these challenges, it is necessary to provide reasonable assistance to City Commissioner aides to help them secure suitable housing within the City of Miami Beach, thereby ensuring that they are able to maintain their professional responsibilities and remain in close proximity to their workplace; and

WHEREAS, the Mayor and City Commission recognize the need to implement such a stipend program and to identify funding sources for the same.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby authorize a stipend in the amount of \$500 per month for each City Commissioner aide to enable these critical members of the staff to find suitable housing in the City of Miami Beach; and further, direct the Administration to identify funding within the FY 2025 budget for this purpose.

PASSED and ADOPTED this ____ day of _____, 2024.


ATTEST:

Rafael E. Granado, City Clerk

(Sponsored by Commissioner Joseph Magazine)

Steven Meiner, Mayor

APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION



City Attorney

12/10/2024

Date