

MIAMI BEACH

COMMITTEE MEMORANDUM

TO: Finance and Economic Resiliency Committee Members

FROM: Eric Carpenter, City Manager

DATE: May 7, 2025

TITLE: AN ORDINANCE OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, AMENDING THE MIAMI BEACH EMPLOYEES' RETIREMENT PLAN CREATED BY ORDINANCE NO. 2006-3504, AS SUBSEQUENTLY AMENDED, TO AMEND THE PROVISIONS APPLICABLE TO ELECTED OFFICIALS; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES IN CONFLICT THEREWITH; AND PROVIDING AN EFFECTIVE DATE.

RECOMMENDATION

The Committee should discuss the proposed ordinance and its fiscal impact.

BACKGROUND/HISTORY

The proposed ordinance was not reached at the City Commission Meetings of 11/20/24, 12/11/24 and 2/3/25. At the 2/26/25 Commission Meeting, the Ordinance was not adopted on the First Reading. The title of the Ordinance was read into the record. The Public Hearing was held. Commissioner Rosen Gonzalez made a motion to refer the Item to the Finance and Economic Resiliency Committee to discuss the financial impact, seconded by Mayor Meiner. Roll Call: 4-3. Opposed: Commissioners Fernandez, Suarez, and Magazine.

ANALYSIS

The attached Ordinance, which is sponsored by Commissioner David Suarez, was placed on the November 20, 2024 City Commission meeting agenda for First Reading. A summary of the proposed Ordinance is set forth below.

The Office of the City Attorney has engaged the City's outside pension counsel to assist with the drafting of the proposed Ordinance, which is attached as an exhibit to this Memorandum.

This proposed Ordinance amends the Miami Beach Employees' Retirement Plan (the "Pension Plan") as it relates to an Elected Official (as defined in the Pension Plan) who is initially elected to office on or after the effective date of the ordinance or who is reelected as an Elected Official following a break in service on or after that date (collectively, "Future Elected Officials").

If adopted, Future Elected Officials will not be eligible to participate in the Pension Plan but shall instead participate in the Defined Contribution Retirement System (as defined in the Pension Plan). For the avoidance of doubt, any Employee (as defined in the Pension Plan) who is participating in this Plan on the effective date of the ordinance, and subsequently elected to office as an Elected Official without a break in service, may continue to participate in this Plan.

Relevant Definitions from the Pension Plan, Section 2:

Defined Contribution Retirement System" means a plan established by the City pursuant to

Ordinance 92-2813.

"Elected Officials" means the Mayor, and the members of the City Commission of the City of Miami Beach.

"Employee" means any person employed by the City on a regular basis who is receiving compensation from the City for personal services, exclusive of the following groups and classifications:

- (a) Persons whose services are compensated on a contractual basis.
- (b) Persons employed on a provisional, original probationary or other temporary basis.
- (c) Members of boards or commissions, officers, or employees receiving no salary or a nominal salary on a fee basis.
- (d) Members of the City Pension Fund for Firemen and Policemen or the City Supplemental Pension Fund for Firemen and Policemen in the City of Miami Beach.
- (e) Persons whose regular employment with the City is for less than thirty (30) hours per week. Provided, however, all persons who were on the membership rolls of the Classified System as of August 31, 1992 and became Members of this Plan on March 18, 2006, whose regular employment is for less than thirty (30) hours per week may continue as Members of this Plan.

"Employee" also means any person employed on a regular basis for thirty (30) or more hours per week by the Miami Beach Visitor and Convention Authority, this Retirement Plan, the Classified Plan, the Unclassified Plan or the City Pension Fund for Firemen and Policemen.

FISCAL IMPACT STATEMENT

If required pursuant to Section 112.63 of the Florida Statutes, a statement of the actuarial impact of the proposed change upon the local retirement system shall be provided prior to the final adoption of the proposed Ordinance.

In FY 23-24, the MBERP fund paid \$159,200 to 16 retired elected officials or their beneficiaries. Individual monthly payments ranged from \$142 per month to \$2344 per month.

Does this Ordinance require a Business Impact Estimate? No
(FOR ORDINANCES ONLY)

The Business Impact Estimate (BIE) was published on .
See BIE at: <https://www.miamibeachfl.gov/city-hall/city-clerk/meeting-notices/>

FINANCIAL INFORMATION

CONCLUSION

Applicable Area

Citywide

**Is this a “Residents Right to Know” item,
pursuant to City Code Section 2-17?**

No

**Is this item related to a G.O. Bond
Project?**

No

**Was this Agenda Item initially requested by a lobbyist which, as defined in Code Sec. 2-481,
includes a principal engaged in lobbying?** No

If so, specify the name of lobbyist(s) and principal(s):

Department

Human Resources

Sponsor(s)

Commissioner David Suarez

Co-sponsor(s)

Commissioner Alex Fernandez

Condensed Title

Amend MBERP provisions-elected officials. (CA/HR)